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地方公務員給与の実態

Actual Conditions of Local Public Employees' Compensation

—平成16年4月1日地方公務員給与実態調査結果—

-Findings in Actual Conditions of Local Public Employees' Compensation, as of April 1st, 2004-

総務省

Ministry of Internal Affairs and Communications

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第1表 職員数

Table 1 Number of local public employees

1 団体区分別
 1. By type of local public body
 (1) 全地方公共団体
 (1) All local public bodies

(単位：人)
 (Unit : Persons)

区分	合計	計	一般職員	教育公務員	警察官	一般職員のうち 技能労務職員	臨時職員	
	(b + g)	(c ~ eの計)						
	Total("b"+"g")	Sum ("c" through "e")	General service personnel	Educational public employees	Police officers	Simple labor employees (included in "General service personnel")	Temporary appointees	
	a	b	c	d	e	f	g	
普通	1 一般行政関係	1,066,302	1,064,629	1,064,629	-	-	109,708	1,673
会	2 消防関係	155,317	155,296	155,296	-	-	320	21
計	3 小学校	4,187	4,170	1,817	2,353	-	-	17
	4 その他	448,259	447,890	68,746	379,144	-	40,413	369
関係	5 小計 (3+4)	452,446	452,060	70,563	381,497	-	40,413	386
	6 中学校	2,623	2,605	1,306	1,299	-	-	18
係	7 その他	242,195	242,050	24,597	217,453	-	12,071	145
	8 小計 (6+7)	244,818	244,655	25,903	218,752	-	12,071	163
係	9 (小中) 特殊学校	177	117	83	34	-	-	-
	10 その他	39,428	39,426	4,787	34,639	-	2,184	2
係	11 小計 (9+10)	39,545	39,543	4,870	34,673	-	2,184	2
	12 小計 (3+6+9)	6,927	6,892	3,206	3,686	-	-	35
係	13 その他	729,882	729,366	98,130	631,236	-	54,668	516
	14 小計 (5+8+11)	736,809	736,258	101,336	634,922	-	54,668	551
係	15 高等学校	220,948	220,941	27,145	193,796	-	8,445	7
	16 大学・短期大学	16,453	16,453	4,100	12,353	-	348	-
係	17 特殊学校 (高・幼)	26,592	26,590	2,888	23,702	-	1,455	2
	18 小計 (15+16+17)	263,993	263,984	34,133	229,851	-	10,248	9
係	19 幼稚園	21,561	21,492	1,166	20,326	-	1,042	69
	20 その他	2,572	2,572	758	1,814	-	51	-
係	21 小計 (19+20)	24,133	24,064	1,924	22,140	-	1,093	69
	22 小計 (18+21)	288,126	288,048	36,057	251,991	-	11,341	78
係	23 小計 (14+22)	1,024,935	1,024,306	137,393	886,913	-	66,009	629
	24 学校以外の教育関係	131,381	130,822	119,460	11,362	-	16,845	559
係	25 小計 (23+24)	1,156,316	1,155,128	256,853	898,275	-	82,854	1,188
	26 警察	270,770	270,768	28,855	-	241,913	3,445	2
係	27 小計 (1+2+25+26)	2,648,705	2,645,821	1,505,633	898,275	241,913	196,327	2,884
	28 公営事業	155,582	155,483	155,483	-	-	35,130	99
係	29 その他	221,126	219,816	219,816	-	-	16,275	1,306
	30 小計 (29+30)	55,111	54,938	54,938	-	-	1,953	173
係	31 小計 (27+28+29+30)	276,237	274,754	274,754	-	-	18,228	1,479
	32 特定地方独立行政法人	-	-	-	-	-	-	-
総計	33 総計 (27+28+31+32)	3,080,524	3,076,062	1,935,874	898,275	241,913	249,685	4,462

(注) 教育長を含まない。(以下第9表の3まで同じ。)

Note : Superintendents of education are not included in this table. (the same applies to the following tables up to Table 9-3)

第2表 部門別職員数 (第1表の区分番号1, 2, 24の内訳)

Table 2 Number of local public employees by administrative field (Breakdown of the items number 1, 2, 24 in Table 1)

1 団体区分別
1. By type of local public body
(1) 全地方公共団体
(1) All local public bodies

(単位: 人)
(Unit: Persons)

区分	合計 Total				本庁関係 Headquarters offices				施設関係 Public facilities				その他関係 Other offices						
	計 Total (b+c)	一般職員等 General service personnel etc.	うち技能労務職員 Simple labor employees	臨時職員 Temporary appointees	計 Total (e+f)	一般職員等 General service personnel etc.	うち技能労務職員 Simple labor employees	臨時職員 Temporary appointees	計 Total (h+i)	一般職員等 General service personnel etc.	うち技能労務職員 Simple labor employees	臨時職員 Temporary appointees	計 Total (k+l)	一般職員等 General service personnel etc.	うち技能労務職員 Simple labor employees	臨時職員 Temporary appointees			
																	a	b	(b)
議 総 税	会務関係係1	Assembly	13,138	13,117	509	21	13,136	13,115	509	21	-	-	-	2	2	-	-		
	事務関係係2	General administration	241,981	241,662	11,160	319	200,728	200,489	8,649	239	5,917	5,878	474	39	35,336	35,295	2,037	41	
	税務関係係3	Tax administration	76,980	76,971	290	9	51,141	51,132	61	9	-	-	-	-	25,839	25,839	229	-	
民 生 関 係	保育所 Nurseries	保育士4	101,585	101,342	73	243	-	-	-	-	101,577	101,334	73	243	8	8	-	-	
		その他5	21,948	21,764	16,523	184	-	-	-	-	21,947	21,763	16,523	184	1	1	-	-	
		小計(4+5)	123,533	123,106	16,596	427	-	-	-	-	123,524	123,097	16,596	427	9	9	-	-	
	社会福祉施設職員7	Social welfare facility workers	37,626	37,449	5,513	177	2	2	-	-	37,624	37,447	5,513	177	-	-	-	-	
		福祉事務所職員8	Public welfare facility workers	39,658	39,650	695	8	9	9	-	1	1	-	-	39,648	39,640	695	8	
Social welfare	その他9	Other workers	57,413	57,268	1,148	145	44,124	44,074	447	50	5,723	5,629	401	94	7,566	7,565	300	1	
	小計(6~9の計)10	Sub total	258,230	257,473	23,952	757	44,135	44,085	447	50	166,872	166,174	22,510	698	47,223	47,214	995	9	
衛 生 関 係	清掃職員11	Sanitation workers	47,062	46,885	46,885	177	-	-	-	-	47,062	46,885	46,885	177	-	-	-	-	
		保健所医師12	Physicians	1,038	1,038	-	-	-	-	-	-	-	-	-	-	1,038	1,038	-	-
			その他13	Other workers	27,235	27,235	839	-	-	-	-	-	-	-	-	27,235	27,235	839	-
	Public health centers	小計(12+13)	28,273	28,273	839	-	-	-	-	-	-	-	-	-	28,273	28,273	839	-	
		その他14	Other workers	89,216	89,048	3,864	168	44,119	44,082	910	37	38,116	37,986	2,320	130	6,981	6,980	634	1
Sanitation	小計(11+14+15)	164,551	164,206	51,588	345	44,119	44,082	910	37	85,178	84,871	49,205	307	35,254	35,253	1,473	1		
労働関係係17	Labor administration	7,292	7,290	103	2	3,432	3,431	10	1	3,064	3,063	85	1	796	796	8	-		
農 林 水 産 関 係	改良普及員等18	Workers engaged in improving or promoting agriculture, forestry, or fisheries, etc.	11,260	11,260	-	-	-	-	-	-	11,260	11,260	-	-	-	-	-	-	
		土地改良関係職員19	Workers engaged in land improvement matters	13,754	13,752	160	2	6,030	6,028	21	2	-	-	-	-	7,724	7,724	139	-
	Agriculture, forestry and fisheries	その他20	Other workers	81,240	81,161	4,568	79	48,411	48,372	283	39	15,646	15,607	3,694	39	17,183	17,182	591	1
小計(18~20の計)21		Sub total	106,254	106,173	4,728	81	54,441	54,400	304	41	26,906	26,867	3,694	39	24,907	24,906	730	1	
商工関係係22	Industry and commerce	29,087	29,042	633	45	20,701	20,692	100	9	6,105	6,072	464	33	2,281	2,278	69	3		
関 土 係 木	土木工夫関係係23	Simple labor employees engaged in public works	7,358	7,327	7,327	31	-	-	-	-	7,358	7,327	7,327	31	-	-	-	-	
		その他24	Other workers	161,431	161,368	9,418	63	109,271	109,217	2,773	54	4,687	4,680	2,032	7	47,473	47,471	4,613	2
Public works	小計(23+24)	Sub total	168,789	168,695	16,745	94	109,271	109,217	2,773	54	12,045	12,007	9,359	38	47,473	47,471	4,613	2	
	消防関係係26	Fire service	155,317	155,296	320	21	32,655	32,642	35	13	54	54	-	-	122,608	122,600	285	8	
開 教 係 育	給食センター関係係27	School lunch service center workers	17,036	16,765	12,819	271	-	-	-	-	17,036	16,765	12,819	271	-	-	-	-	
		その他28	Other workers	114,345	114,057	4,026	288	59,923	59,849	1,076	74	48,318	48,110	2,839	208	6,104	6,098	111	6
Education	小計(27+28)	Sub total	131,381	130,822	16,845	559	59,923	59,849	1,076	74	65,354	64,875	15,658	479	6,104	6,098	111	6	
	合計 Total	[1~3・10・16・17・21 ・22・25・26・29の計] 30	1,353,000	1,350,747	126,873	2,253	633,682	633,134	14,874	548	371,495	369,861	101,449	1,634	347,823	347,752	10,550	71	

第5表 職種別職員の平均給与額

Table 5 Average compensation of local public employees by type of service

1 団体区分別
1. By type of local public body
(1) 全地方公共団体-1
(1) All local public bodies-1

(単位：人・円)
(Unit : Persons, Yen)

区分	職員数	給与月額合計	平均基本給月額	給料月額	諸手当月額								
					Monthly amount of various allowances								
					計	扶養手当	調整手当	住居手当	初任給調整手当	通勤手当			
		(B+C)	(B+D+E)	B	C	D	E	F	G	H			
		A	(a)	B	C	D	E	F	G	H			
全 会 計 関 係 All accounts	一 般 職 員 General service personnel	一般行政職 1 General administration	953,116	430,442	377,623	350,657	79,785	11,902	15,064	5,945	9	8,220	
		税務職 2 Tax administration	81,037	417,137	356,279	329,962	87,175	10,153	16,164	6,363	-	8,094	
		海事職(一) 3 Maritime affairs (One)	1,411	436,257	389,385	368,580	67,677	17,606	3,199	4,514	-	6,962	
		海事職(二) 4 Maritime affairs (Two)	1,398	393,189	342,914	319,004	74,185	16,928	6,982	5,517	-	6,773	
		研究職 5 Researchers	16,540	461,518	411,207	385,706	75,812	13,151	12,350	6,834	188	12,824	
		医師・歯科医師職 6 Physicians and dentists	22,588	980,091	559,807	500,534	479,557	16,227	43,046	7,264	100,578	7,321	
		薬剤師・医療技術職 7 Pharmacists and medical technicians	57,386	413,722	361,414	339,907	73,815	7,698	13,809	5,819	47	9,560	
		看護・保健職 8 Sick nurses and health nurses	153,299	379,786	322,186	307,758	72,028	2,770	11,658	5,616	357	6,506	
		福祉職 9 Welfare service	126,924	378,334	348,588	327,786	50,548	3,175	17,627	3,951	-	6,520	
		消防職 10 Fire service	153,772	445,244	375,974	340,737	104,507	16,517	18,720	7,216	-	7,740	
		企業職 11 Local public enterprise	156,226	460,654	373,570	340,712	119,942	12,356	20,502	7,442	5,017	9,060	
		技能労務職 12 Simple labor employees	211,990	384,965	350,614	322,349	62,616	10,875	17,390	6,149	-	7,434	
		うち	清掃職員 13 Sanitation workers	46,885	430,477	370,400	330,637	99,840	15,943	23,820	8,622	-	8,752
			学校給食員 14 School lunch service workers	38,524	343,312	331,281	310,588	32,724	5,368	15,325	4,891	-	5,340
		第一号任期付研究員	15 Researchers with fixed term appointment (Type1)	15	599,532	577,493	547,933	51,599	-	29,560	-	-	19,493
			第二号任期付研究員 16 Researchers with fixed term appointment (Type2)	67	385,026	359,830	347,485	37,541	-	12,345	-	-	9,606
			特定任期付職員 17 Professionals with fixed term appointment	31	646,038	618,613	602,561	43,477	-	16,052	-	-	7,848
		一般職員計 18 Total of general service personnel	1,935,800	427,260	368,941	341,929	85,331	10,768	16,244	6,068	1,614	7,979	
	務教 育 員 公 職 員 Educational public employees	大学(短期大学)教育職 19 Educational public employees in universities (colleges)	12,407	550,616	498,322	460,966	89,650	12,516	24,840	8,115	7,083	11,775	
		高等(特殊・各種)学校教育職 20 Educational public employees in high schools (special schools, training schools)	253,610	472,182	429,672	403,225	68,957	11,064	15,383	6,231	2	9,725	
		小・中学校(幼稚園)教育職 21 Educational public employees in elementary and junior high schools (kindergartens)	620,575	456,560	419,006	395,036	61,524	8,341	15,629	5,040	-	7,211	
		高等専門学校教育職 22 Educational public employees in technical colleges	395	553,394	524,951	463,640	89,754	14,147	47,164	8,438	-	14,422	
	その他の教育職 23 Other educational public employees	11,362	497,027	441,684	407,179	89,848	17,138	17,367	5,801	-	8,805		
	教育公務員計 24 Total of educational public employees	898,349	462,823	423,446	398,442	64,381	9,281	15,723	5,430	98	8,007		
	警察職 25 Police officers	241,913	512,325	397,462	360,284	152,041	16,003	21,175	4,215	-	10,150		
	臨時職員 26 Temporary appointees	4,462	204,910	192,809	191,114	13,796	1,293	402	757	-	3,014		
	特定地方独立行政法人職員 27 Personnel of special local independent administrative institutions	-	-	-	-	-	-	-	-	-	-		
	特定地方独立行政法人臨時職員 28 Temporary appointees of special local independent administrative institutions	-	-	-	-	-	-	-	-	-	-		
	合 計 29 Total	3,080,524	443,988	386,825	359,638	84,350	10,733	16,454	5,728	1,043	8,145		
計普 関通 係会 Ordinary account	一 般 職 員 うち	一般職 30 General service personnel	1,505,566	421,593	371,447	344,231	77,362	11,166	16,050	5,910	310	8,075	
		一般行政職	31 General administration personnel	870,115	431,524	378,852	351,932	79,592	11,930	14,990	5,910	9	8,301
			技能労務職 32 Simple labor employees	194,530	385,757	352,679	324,027	61,730	11,020	17,632	6,188	-	7,385
		臨時職員 33 Temporary appointees	2,884	207,145	198,696	196,697	10,448	1,534	465	754	-	2,869	
	合 計 34 Total	2,648,712	443,631	391,271	363,923	79,708	10,958	16,390	5,587	209	8,236		

(注) 1 給料月額及び諸手当月額(注2の手当を除く。)は、職員1人当たり平均の月額である(以下第5表について同じ。)

2 寒冷地手当、期末手当、勤勉手当及び任期付研究員業績手当は、支給職員1人当たりの年額である(以下第5表について同じ。)

Note 1: The figures for the monthly salary and the monthly amount of various allowances (except allowances specified in Note 2) are the average monthly amount per employee. (the same applies to Table 5)

Note 2: Cold district allowance, end-of-term allowance, diligence allowance, and achievement allowance for researchers with fixed term appointment are the yearly amount per recipient employee. (the same applies to Table 5)

第5表 職種別職員の平均給与額（つづき1）

Table 5 Average compensation of local public employees by type of service (Continued 1)

1 団体区分別

1. By type of local public body

(1) 全地方公共団体-2

(1) All local public bodies-2

(単位：人・円)

(Unit : Persons, Yen)

区分		諸手当月額													
		Monthly amount of various allowances													
		単身赴任 手当	特殊勤務 手当	管理職 手当	特勤勤務 手当	へき地 手当	定時制 通信教育 手当	産業教育 手当	義務教育等 教員 特別手当	農林漁業 改良普及 手当					
I	J	K	L	M	N	O	P	Q							
全 会 計 関 係	一 般 職 員	一般行政職 1 General administration	261	907	10,659	256	113	-	-	-	-	-	-	478	
		税務職 2 Tax administration	96	5,593	6,175	65	-	-	-	-	-	-	-	-	-
		海事職(一) 3 Maritime affairs (One)	1,746	4,830	2,272	2,660	543	-	-	-	-	-	-	-	-
		海事職(二) 4 Maritime affairs (Two)	632	8,841	1,042	796	-	-	-	-	-	-	-	-	-
		研究職 5 Researchers	764	1,648	10,980	1,585	-	-	-	-	-	-	-	-	28
		医師・歯科医師職 6 Physicians and dentists	365	169,993	42,829	864	2	-	-	-	-	-	-	-	-
		薬剤師・医療技術職 7 Pharmacists and medical technicians	302	4,612	4,101	446	292	-	-	-	-	-	-	-	-
		看護・保健職 8 Sick nurses and health nurses	36	16,208	1,815	286	1	-	-	-	-	-	-	-	-
		福祉職 9 Welfare service	15	3,532	1,740	26	-	-	-	-	-	-	-	-	-
		消防職 10 Fire service	31	7,867	5,576	33	-	-	-	-	-	-	-	-	-
		企業職 11 Local public enterprise	94	14,361	6,061	66	-	-	-	-	-	-	-	-	-
		技能労務職 12 Simple labor employees	12	6,593	56	245	30	-	-	-	-	-	-	-	-
		General service personnel	うち 清掃職員 13 Sanitation workers	-	18,967	106	11	-	-	-	-	-	-	-	-
			うち 学校給食員 14 School lunch service workers	5	692	18	16	14	-	-	-	-	-	-	-
			第一号任期付研究員 15 Researchers with fixed term appointment (Type1)	1,933	613	-	-	-	-	-	-	-	-	-	-
			第二号任期付研究員 16 Researchers with fixed term appointment (Type2)	-	1,012	-	-	-	-	-	-	-	-	-	-
			特定任期付職員 17 Professionals with fixed term appointment	5,355	3,535	5,429	-	-	-	-	-	-	-	-	-
			一般職員計 18 Total of general service personnel	169	6,846	7,420	227	68	-	-	-	-	-	-	-
	務教 育 員 公	大学(短期大学)教育職 19 Educational public employees in universities (colleges)	922	10,756	6,322	16	-	-	-	-	-	-	-	-	
		高等(特殊・各種)学校教育職 20 Educational public employees in high schools (special schools, training schools)	248	2,444	3,179	473	448	2,128	3,383	13,598	-	-	-	-	
		小・中学校(幼稚園)教育職 21 Educational public employees in elementary and junior high schools (kindergartens)	236	1,763	6,400	1	2,593	-	-	14,178	-	-	-	-	
		高等専門学校教育職 22 Educational public employees in technical colleges	-	381	4,344	-	-	-	-	-	-	-	-	-	
		その他の教育職 23 Other educational public employees	322	835	14,117	716	53	-	-	413	-	-	-	-	
		教育公務員計 24 Total of educational public employees	250	2,067	5,586	144	1,918	601	955	13,638	-	-	-	-	
		警察職 25 Police officers	1,665	10,646	2,306	602	-	-	-	-	-	-	-	-	
	警 臨 時	臨時職員 26 Temporary appointees	-	2,086	40	24	-	14	-	4	-	-	-	-	
		特定地方独立行政法人職員 27 Personnel of special local independent administrative institutions	-	-	-	-	-	-	-	-	-	-	-	-	
		特定地方独立行政法人臨時職員 28 Temporary appointees of special local independent administrative institutions	-	-	-	-	-	-	-	-	-	-	-	-	
合	(18+24+25+26+27+28)	計 29 Total	310	5,744	6,474	232	602	175	279	3,976	-	-	148		
計普 関通 係会	一 般 職 員	一般職 30 General service personnel	199	2,888	7,682	242	87	-	-	-	-	-	-	303	
		うち 一般行政職 31 General administration personnel	283	863	10,858	274	124	-	-	-	-	-	-	523	
		うち 技能労務職 32 Simple labor employees	13	6,251	49	249	32	-	-	-	-	-	-	-	
	臨時職員 33 Temporary appointees	-	880	44	7	-	22	-	7	-	-	-	-		
合	(24+25+30+33)	計 34 Total	350	3,316	6,472	241	700	204	324	4,626	-	-	172		

第5表 職種別職員の平均給与額 (つづき2)

Table 5 Average compensation of local public employees by type of service (Continued 2)

1. 団体区分別
1. By type of local public body
(1) 全地方公共団体—3
(1) All local public bodies—3

(単位：人・円)
(Unit : Persons, Yen)

区分	諸手当月額					諸手当年額										
	Monthly amount of various allowances					Annual amount of various allowances										
	時間外勤務手当 Overtime work allowance	宿日直手当 Day/night watch duty allowance	管理職員特別勤務手当 Special holiday work allowance for managerial employees	夜間勤務手当 Nighttime work allowance	休日勤務手当 Holiday work allowance	寒冷地手当 Cold district allowance	小計 Subtotal (Y+Z)	期末手当 End-of-term allowance	勤勉手当 Diligence allowance	役職加算(再掲) Additional portion of End-of-term allowance and Diligence allowance for high and middle management employees	任期付研究員業績手当 Achievement allowance for researchers with fixed term appointment	特定任期付職員業績手当 Achievement allowance for professionals with fixed term appointment				
R	S	T	U	V	W	X	Y	Z	AA	AB	AC					
全 会 計 関 係 All accounts	一 般 職 員 General service personnel	一般行政職 1 General administration	24,986	436	58	77	414	100,160	1,762,852	1,208,217	554,635	-	-	-		
		税務職 2 Tax administration	33,858	307	18	2	287	96,618	1,641,099	1,134,071	507,028	-	-	-		
		海事職(一) 3 Maritime affairs (One)	13,901	4,318	-	2,163	2,963	116,720	1,767,515	1,204,467	563,048	-	-	-		
		海事職(二) 4 Maritime affairs (Two)	17,069	3,827	94	2,228	3,456	92,322	1,568,604	1,070,123	498,481	-	-	-		
		研究職 5 Researchers	14,563	467	21	3	406	101,707	1,953,239	1,334,381	618,858	-	-	-		
		医師・歯科医師職 6 Physicians and dentists	51,063	38,055	983	134	833	113,313	2,562,142	1,736,628	825,514	-	-	-		
		薬剤師・医療技術職 7 Pharmacists and medical technicians	23,380	2,975	41	242	491	87,271	1,657,734	1,142,282	515,452	-	-	-		
		看護・保健職 8 Sick nurses and health nurses	15,564	1,473	5	7,791	1,942	69,804	1,428,004	983,920	445,084	-	-	-		
		福祉職 9 Welfare service	12,195	654	1	709	403	60,905	1,581,733	1,110,159	471,574	-	-	-		
		消防職 10 Fire service	21,546	126	139	6,047	12,949	119,857	1,723,424	1,201,358	522,066	-	-	-		
		企業職 11 Local public enterprise	34,868	2,387	39	4,264	3,425	97,747	1,726,838	1,206,660	520,178	-	-	-		
		技能労務職 12 Simple labor employees	9,696	313	1	877	2,945	98,079	1,590,206	1,111,306	478,900	-	-	-		
		うち 清掃職員 13 Sanitation workers	11,439	96	1	2,203	9,880	112,958	1,680,540	1,186,212	494,328	-	-	-		
		うち 学校給食員 14 School lunch service workers	1,028	14	-	-	13	69,996	1,496,324	1,040,012	456,312	-	-	-		
		第一号任期付研究員 15 Researchers with fixed term appointment (Type1)	-	-	-	-	-	152,150	2,083,400	2,083,400	-	-	-	-		
		第二号任期付研究員 16 Researchers with fixed term appointment (Type2)	14,290	-	-	-	288	70,719	1,055,700	1,055,700	-	360,000	-	-		
		特定任期付職員 17 Professionals with fixed term appointment	5,258	-	-	-	-	111,750	2,184,489	2,184,489	-	-	-	-		
		一般職員計 18 Total of general service personnel	22,779	1,166	57	1,635	2,056	95,658	1,701,653	1,174,483	527,170	-	360,000	-		
		大学(短期大学)教育職 19 Educational public employees in universities (colleges)	3,025	4,277	-	-	3	100,768	2,375,166	1,645,789	729,377	-	-	-		
		高等(特殊・各種)学校教育職 20 Educational public employees in high schools (special schools, training schools)	71	575	-	5	-	95,064	1,986,954	1,362,211	624,743	-	-	-		
		小・中学校(幼稚園)教育職 21 Educational public employees in elementary and junior high schools (kindergartens)	123	8	-	-	1	86,039	1,952,048	1,338,949	613,099	-	-	-		
		高等専門学校教育職 22 Educational public employees in technical colleges	858	-	-	-	-	212,400	2,643,146	1,909,404	733,742	-	-	-		
		その他の教育職 23 Other educational public employees	23,556	408	28	1	288	107,171	2,069,930	1,407,231	662,699	-	-	-		
		教育公務員計 24 Total of educational public employees	445	232	1	1	4	89,193	1,969,624	1,350,932	618,692	-	-	-		
		警察職 25 Police officers	54,084	9,615	259	8,650	12,671	109,831	1,838,785	1,281,948	556,837	-	-	-		
		臨時職員 26 Temporary appointees	4,138	898	-	909	217	78,711	825,090	534,811	290,279	-	-	-		
		特定地方独立行政法人職員 27 Personnel of special local independent administrative institutions	-	-	-	-	-	-	-	-	-	-	-	-		
		特定地方独立行政法人臨時職員 28 Temporary appointees of special local independent administrative institutions	-	-	-	-	-	-	-	-	-	-	-	-		
		合 計 (18+24+25+26+27+28)	18,698	1,556	56	1,709	2,288	94,551	1,789,424	1,233,360	556,064	-	360,000	-		
		計 関 通 係 会 Ordinary account	一 般 職 員 General service personnel	一般職 30 General service personnel	21,164	397	51	818	2,020	97,789	1,728,360	1,194,546	533,814	-	360,000	-
				うち 一般行政職 31 General administration personnel	24,589	407	57	68	406	100,304	1,770,701	1,213,227	557,474	-	-	-
				うち 技能労務職 32 Simple labor employees	9,055	249	1	682	2,924	99,096	1,599,260	1,118,197	481,063	-	-	-
				臨時職員 33 Temporary appointees	2,994	517	-	184	171	82,143	849,075	557,686	291,389	-	-	-
		合 計 (24+25+30+33)	17,124	1,183	53	1,256	2,307	95,595	1,819,345	1,254,768	564,577	-	360,000	-		

第 10 表 特別職に属する職員の定数及び平均給料 (報酬) 月額

Table 10 The fixed number and the average monthly salary (remuneration) of local public employees engaged in special public service

1 団体区分別
1. By type of local public body
(1) 都道府県及び指定都市
(1) Prefectures and designated cities

(単位：人・円)
(Unit : Persons, Yen)

区分	都道府県 Prefectures						指定都市 Designated cities					
	年額 Yearly amount		月額 Monthly amount		日額 Daily amount		年額 Yearly amount		月額 Monthly amount		日額 Daily amount	
	定数 Fixed number	1人当たり給料又は報酬 Salary or remuneration per capita	定数 Fixed number	1人当たり給料又は報酬 Salary or remuneration per capita	定数 Fixed number	1人当たり給料又は報酬 Salary or remuneration per capita	定数 Fixed number	1人当たり給料又は報酬 Salary or remuneration per capita	定数 Fixed number	1人当たり給料又は報酬 Salary or remuneration per capita	定数 Fixed number	1人当たり給料又は報酬 Salary or remuneration per capita
	a	b	c	d	e	f	g	h	i	j	k	l
知事	1	-	47	1,198,632	-	-	-	-	13	1,212,262	-	-
副知事	2	-	77	977,202	-	-	-	-	37	1,028,654	-	-
出納長	3	-	47	851,262	-	-	-	-	13	869,923	-	-
議 員 Assembly	議長	-	47	981,311	-	-	-	-	13	1,056,077	-	-
	副議長	-	47	882,230	-	-	-	-	13	949,038	-	-
	議長	-	2,798	815,372	-	-	-	-	869	868,192	-	-
	議員	-	47	252,481	-	-	-	-	13	328,385	-	-
	議員	-	199	217,574	-	-	-	-	57	287,515	-	-
教育委員会 Board of education	委員長	-	47	229,145	-	-	-	-	13	271,808	-	-
選挙管理委員会 Electoral administration commission	委員長	-	141	197,021	-	-	-	-	39	225,938	-	-
	委員	-	4	688,000	-	-	-	-	2	513,500	-	-
人事委員会 Personnel commission	委員長	-	43	242,793	-	-	-	-	11	344,091	-	-
	委員	-	1	760,000	-	-	-	-	2	255,000	-	-
監査委員 Inspection commissioner	委員長	-	93	215,330	-	-	-	-	24	295,058	-	-
	委員	-	46	661,383	-	-	-	-	13	696,946	-	-
	委員	-	1	253,000	-	-	-	-	-	-	-	-
	委員	-	9	700,589	-	-	-	-	1	301,000	-	-
	委員	-	40	280,853	-	-	-	-	14	314,208	-	-
	委員	-	92	134,455	-	-	-	-	24	83,833	-	-
公安委員会 Public Safety Commission	委員長	-	47	246,385	-	-	-	-	-	-	-	-
	委員	-	116	214,160	-	-	-	-	-	-	-	-
地方労働委員会 Prefectural Labor Relations Commission	委員長	-	47	245,555	-	-	-	-	-	-	-	-
	委員	-	260	192,719	-	-	-	-	-	-	-	-
収用委員会 Land expropriation commission	委員長	-	260	192,719	-	-	-	-	-	-	-	-
	委員	-	216	214,819	-	-	-	-	-	-	-	-
海区漁業調整委員会 Fishing Z one Coordination Commission or agricultural commission	委員長	-	43	172,007	4	17,175	-	-	-	-	-	-
	委員	-	260	146,223	24	13,700	-	-	-	-	-	-
内水漁場管理委員会 Inland fishing grounds management commission or fixed assets assessment examination commission	委員長	-	62	78,686	5	19,767	-	-	18	68,269	-	-
	委員	-	787	64,392	60	18,433	-	-	565	47,477	-	-
地方公営企業管理 Manager of local government enterprises	委員長	-	35	51,303	10	16,720	-	-	-	-	9	16,067
	委員	-	313	43,043	95	15,090	-	-	-	-	78	14,989
教育 Superintendent of education	委員長	-	51	777,167	-	-	-	-	26	667,433	-	-
	委員	-	47	793,315	-	-	-	-	13	673,438	-	-
特定地方独立行政 Special local independent administrative institution	理事	-	-	-	-	-	-	-	-	-	-	-
	副理事	-	-	-	-	-	-	-	-	-	-	-
	理事	-	-	-	-	-	-	-	-	-	-	-
	理事	-	-	-	-	-	-	-	-	-	-	-
	理事	-	-	-	-	-	-	-	-	-	-	-
	理事	-	-	-	-	-	-	-	-	-	-	-
	理事	-	-	-	-	-	-	-	-	-	-	-
	理事	-	-	-	-	-	-	-	-	-	-	-

(注) 「1人当たり給料又は報酬」欄の額は1団体当たりの単純平均額である。
Note : The figures for "salary or remuneration per capita" are the simple average per local public body.

表一28 団体区分別ラスパイレス指数（一般行政職）

Table 28 Laspeyres Index by type of local public body (for general administration service)

区分	ラスパイレス指数 Laspeyres Index								平均給料月額等 Average monthly salary, etc.							
	昭和 58.4.1 April 1st, 1983	昭和 63.4.1 April 1st, 1988	平成 5.4.1 April 1st, 1993	平成 10.4.1 April 1st, 1998	平成 15.4.1 April 1st, 2003	平成 16.4.1 April 1st, 2004	15→16 増減 Change from 2003 to 2004	58→16 増減 Change from 1983 to 2004	平成15.4.1 April 1st, 2003				平成16.4.1 April 1st, 2004			
									職員数	平均給料 月額	平均経験 年数	平均年齢	職員数	平均給料 月額	平均経験 年数	平均年齢
									(人)	(円)	(年)	(歳)	(人)	(円)	(年)	(歳)
Number of employees (Persons)	Average monthly salary (Yen)	Average periods of experience (Years)	Average age (Years old)	Number of employees (Persons)	Average monthly salary (Yen)	Average periods of experience (Years)	Average age (Years old)									
都道府県 Prefectures	106.2	104.5	104.0	103.3	101.7	99.6	△ 2.1	△ 6.6	309,546	358,852	21.1	42.4	305,276	356,679	21.3	42.6
指定都市 Designated cities	109.4	107.6	106.1	104.4	102.2	100.2	△ 2.0	△ 9.2	81,547	363,991	21.7	42.8	80,707	361,388	21.8	42.9
市 Cities	109.0	105.4	103.6	102.1	100.7	98.2	△ 2.5	△ 10.8	316,490	359,516	21.8	43.1	320,565	355,082	21.8	43.2
町村 Towns and villages	98.3	96.8	96.5	96.1	95.7	93.7	△ 2.0	△ 4.6	202,397	328,951	21.1	41.7	192,547	327,960	21.4	42.0
特別区 Special wards	109.4	107.0	106.0	103.2	102.1	100.3	△ 1.8	△ 9.1	34,244	365,025	22.4	43.4	33,662	363,247	22.5	43.6
全地方公共 団体平均 Average of all local public bodies	105.9	103.4	102.4	101.3	100.1	97.9	△ 2.2	△ 8.0	965,356	353,133	21.4	42.6	953,116	350,657	21.6	42.8
国 National	100.0	100.0	100.0	100.0	100.0	100.0	—	—	208,548	327,623	19.6	40.5	170,652	327,555	19.0	40.2

(注) 1 ラスパイレス指数は、国の行政職俸給表（一）の適用職員の俸給月額に対する地方公共団体の一般行政職の職員の給料月額について、学歴別及び経験年数別によるラスパイレス方式の比較を行ったものである。

2 国の数値は、行政職俸給表（一）の適用職員にかかるものである。

3 平均給料月額等（平均経験年数は除く。）の全地方公共団体平均には、一部事務組合等を含み、ラスパイレス指数の全地方公共団体平均には、一部事務組合等は含まない。

Note 1 : Laspeyres Index is an index indicating a comparison, on the basis of the Laspeyres formula using academic careers and years of experience of the personnel, of the monthly salary of general administration personnel in local public bodies with that of national public personnel to whom the Salary Schedule for Administrative Services (I) is applied.

Note 2 : The figures for national personnel are the data of personnel to whom the Salary Schedule for Administrative Services (I) is applied.

Note 3 : The figures for the average of all local public bodies in the columns under "Average monthly salary, etc." (except average periods of experience) include partial-affairs-associations, etc., whereas the figures for the average of all local public bodies in the columns under "Laspeyres Index" do not include them.

表—29 団体区別ラスパイレース指数の分布状況（一般行政職）

Table 29 Distribution of Laspeyres Index by type of local public body (for general administration service)

1 都道府県

1 Prefectures

指数分布区分	Laspeyres Index	58.4.1 April 1st, 1983	63.4.1 April 1st, 1988	5.4.1 April 1st, 1993	10.4.1 April 1st, 1998	15.4.1 April 1st, 2003	16.4.1 April 1st, 2004	15→16 増減 Change from 2003 to 2004	58→16 増減 Change from 1983 to 2004
110以上115未満	110 or over - below 115	4	—	—	—	—	—	0	△ 4
105～110	105 - 110	22	9	6	2	—	—	0	△ 22
100～105	100 - 105	21	38	41	45	42	18	△ 24	△ 3
100未満	Below 100	—	—	—	—	5	29	24	29
合 計	Total	47	47	47	47	47	47	0	0

表一29 団体区別ラスパイルズ指数の分布状況（一般行政職）（つづき 1）

Table 29 Distribution of Laspeyres Index by type of local public body (for general administration service)(Continued 1)

2 指定都市
2 Designated cities

指数分布区分	Laspeyres Index	58.4.1 April 1st, 1983	63.4.1 April 1st, 1988	5.4.1 April 1st, 1993	10.4.1 April 1st, 1998	15.4.1 April 1st, 2003	16.4.1 April 1st, 2004	15→16 増減 Change from 2003 to 2004	58→16 増減 Change from 1983 to 2004
110以上115未満	110 or over - below 115	5	—	—	—	—	—	0	△ 5
105～110	105 - 110	4	7	8	3	—	—	0	△ 4
100～105	100 - 105	1	3	4	9	11	9	△ 2	8
100未満	Below 100	—	—	—	—	2	4	2	4
合 計	Total	10	10	12	12	13	13	0	3

表一29 団体区分別ラスパイレース指数の分布状況（一般行政職）（つづき2）

Table 29 Distribution of Laspeyres Index by type of local public body (for general administration service)(Continued2)

3 市
3 Cities

指数分布区分	Laspeyres Index	58. 4. 1 April 1st, 1983	63. 4. 1 April 1st, 1988	5. 4. 1 April 1st, 1993	10. 4. 1 April 1st, 1998	15. 4. 1 April 1st, 2003	16. 4. 1 April 1st, 2004	15→16 増減 Change from 2003 to 2004	58→16 増減 Change from 1983 to 2004
125以上130未満	125 or over - below 130	1	—	—	—	—	—	0	△ 1
120～125	120 - 125	22	—	—	—	—	—	0	△ 22
115～120	115 - 120	56	1	—	—	—	—	0	△ 56
110～115	110 - 115	150	50	5	—	—	—	0	△ 150
105～110	105 - 110	155	233	167	69	5	—	△ 5	△ 155
100～105	100 - 105	157	217	311	356	326	130	△ 196	△ 27
95～100	95 - 100	79	117	150	213	306	430	124	351
95未満	Below 95	21	27	18	20	27	122	95	101
合 計	Total	641	645	651	658	664	682	18	41

表—29 団体区別ラスパイレス指数の分布状況（一般行政職）（つづき3）

Table 29 Distribution of Laspeyres Index by type of local public body (for general administration service)(Continued3)

4 町 村
4 Towns and villages

指数分布区分	Laspeyres Index	58. 4. 1 April 1st, 1983	63. 4. 1 April 1st, 1988	5. 4. 1 April 1st, 1993	10. 4. 1 April 1st, 1998	15. 4. 1 April 1st, 2003	16. 4. 1 April 1st, 2004	15→16 増減 Change from 2003 to 2004	58→16 増減 Change from 1983 to 2004
120以上125未満	120 or over - below 125	1	—	—	—	—	—	0	△ 1
115～120	115 - 120	13	—	—	—	—	—	0	△ 13
110～115	110 - 115	75	5	—	—	—	—	0	△ 75
105～110	105 - 110	259	116	38	5	—	—	0	△ 259
100～105	100 - 105	670	558	492	392	273	53	△ 220	△ 617
95～100	95 - 100	742	942	1, 122	1, 192	1, 160	819	△ 341	77
90～95	90 - 95	549	600	651	745	853	1, 097	244	548
90未満	Below 90	295	369	270	228	227	436	209	141
合 計	Total	2, 604	2, 590	2, 573	2, 562	2, 513	2, 405	△ 108	△ 199

表一29 団体区分別ラスパイレース指数の分布状況（一般行政職）（つづき4）

Table 29 Distribution of Laspeyres Index by type of local public body (for general administration service)(Continued4)

5 特別区
5 Special wards

指数分布区分	Laspeyres Index	58.4.1 April 1st, 1983	63.4.1 April 1st, 1988	5.4.1 April 1st, 1993	10.4.1 April 1st, 1998	15.4.1 April 1st, 2003	16.4.1 April 1st, 2004	15→16 増減 Change from 2003 to 2004	58→16 増減 Change from 1983 to 2004
110以上115未満	110 or over - below 115	11	—	—	—	—	—	0	△ 11
105～110	105 - 110	12	23	23	—	—	—	0	△ 12
100～105	100 - 105	—	—	—	23	23	19	△ 4	19
100未満	Below 100	—	—	—	—	—	4	4	4
合計	Total	23	23	23	23	23	23	—	—

平成16年

2004

地方公務員給与の実態（別冊）

Actual Conditions of Local Public Employees' Compensation
(Separate Volume)

— 平成16年4月1日地方公務員給与実態調査結果 —

-Findings in Actual Conditions of Local Public Employees' Compensation, as of April 1st, 2004-

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1. Guideline for Investigation of Actual Conditions of Local Public Employees' Compensation (Extract)

職員数に関する調 (01表)

Number of local public employees (Table 1)

本表は、一般職に属する職員（教育長を除く。以下 25 表及び 26 表以外の全表について同じ。）について、平成 16 年 4 月 1 日現在の在職者（4 月 1 日における休職者、停職者、育児休業をしている者等及び 4 月 1 日採用者を含み、4 月 1 日付けの退職者を除くこと。以下 02～18 表及び 27～28 表について同じ。）数（08 表、09 表、19 表、25 表及び 26 表を除き、再任用職員（短時間勤務職員を除く。）及び勤務延長職員を含む。）を職員区分及び行政部門別に調査するものであること。

This table aims to show the number of personnel (except superintendents of education) engaged in regular public service (the same applies to all the following tables except Tables 25 and 26) as of April 1st, 2004, classified by type of employees and by administrative field. Surveyed personnel include employees who are temporarily retired, suspended from work, or having childcare leave as of that date, and employees who are initially appointed on that date while excluding those who retire on that date (the same applies to Tables 2 to 18, 27, and 28), and also include personnel who are reappointed after retirement (excluding part-time workers) and personnel whose employment has been extended (the same applies hereinafter, except for Tables 8, 9, 19, 25, and 26).

(表頭区分)

(Items in the columns of the table)

1 「一般職員」の欄には、「教育公務員」、「警察官」及び「臨時職員」の欄に該当する職員以外の常勤の職員を記載すること。

In the column “General service personnel” shall be entered the number of full-time personnel except those who fall under the columns headed “Educational public employees”, “Police officers”, or “Temporary appointees” .

2 「教育公務員」の欄には、教育公務員特例法第 2 条第 1 項に規定する教育公務員のうち、常勤の職員（公立学校の学長、校長（園長を含む。）、教員及び部局長並びに教育委員会の専門的教育職員）及び同法施行令第 2 条、第 3 条及び第 4 条に規定する常勤の職員（公立大学の助手、公立大学以外の公立学校の助手、実習助手、寄宿舎指導員並びに公立の専修・各種学校の校長及び教員）を記載すること。

In the column “Educational public employees” shall be entered the number of full-time personnel among educational public employees provided for in Article 2 Paragraph 1 of the Law concerning Special Regulations for Educational Public Service Personnel (i.e. presidents, principals (including principals of kindergartens), teachers, and deans of public schools, and specialized educational advisors in the boards of education), and the full-time personnel provided for in Articles 2, 3, and 4 of the Enforcement Order of the

Educational Public Employees Special Law. (i.e. research associates in public colleges and universities, assistants, laboratory assistants, and supervisors of dormitories in public schools other than colleges and universities, and presidents and teachers of public special training schools and training schools).

- 3 「警察官」の欄には、警察法第 56 条第 2 項に規定する地方警察職員のうち、警察官である常勤の職員を記載すること。

In the column “Police officers” shall be entered the number of full-time personnel with the status of police officers among local police personnel provided for in Article 56 Paragraph 2 of the Police Law.

- 4 「一般職員のうち技能労務職員」の欄には、「一般職員」の欄に記載された職員のうち、地方公務員法第 57 条に規定する単純な労務に雇用される者を内書きとして再掲すること。なお、「公営企業会計関係」の欄についても同様であること。

In the column “Simple labor employees (included in “General service personnel”)” shall be entered, as a section of the personnel entered in the column “General service personnel” in the Table, the number of the persons employed for simple labor provided for in Article 57 of the Local Public Service Law. The same applies to the row “Public business account” .

- 5 「臨時職員」の欄には、一般職に属する臨時職員等のうち、その職名のいかんを問わず、常時勤務に服することを要する職員について定められている勤務時間以上勤務した日（法令の規定により、勤務を要しないこととされ、又は休暇を与えられた日を含む。）が 18 日以上ある月が平成 16 年 4 月 1 日現在において引き続いて 12 月を超える職員のみを記載すること。

In the column “Temporary appointees” shall be entered only the number of temporary appointees engaged in regular public service, regardless of the post designation, who have been working for more than twelve consecutive months as of April 1st, 2004, in each of which months they have worked for 18 days or more (including days when they are not required to work or are on leave in accordance with laws or bylaws) on each of which days they work for the same or longer hours than the work hours provided for full-time personnel.

- 6 「再任用職員」の欄には、平成 16 年 4 月 1 日現在において、地方公務員法第 28 条の 4 の規定等により任用されている常勤の職員で再掲の数値を記載すること。

In the column “Personnel who are in employment after retirement” shall be entered as an overlap with other columns the number of the full-time personnel who are appointed under the provisions of Article 28-4 of the Local Public Service Law, etc. as of April 1st, 2004.

- 7 「勤務延長職員」の欄には、地方公務員法第 28 条の 3 の規定により任用されている職員で再掲の数値を記載すること。

In the column “Personnel whose employment has been extended” shall be entered as an overlap with other columns the number of personnel who are appointed under the provision of Article 28-3 of the

Local Public Service Law as of April 1st, 2004.

(表側区分)

(Items in the rows of the table)

8 職員の会計区分は次によること。

Personnel shall be classified into different accounts in the following manner:

会計区分 Accounts	対象範囲 Personnel covered	
1 普通会計関係 1 Ordinary account	2 に掲げる以外の職員 Personnel except those who fall under category 2 below	
2 公営事業会計関係 2 Public businesses account	(1) 公営企業 会計関係 (地方公営企業 法の全部を適用 している事業) Local public enterprises account (enterprises to which all provisions of the Local Public Enterprise Law are applied)	下記の事業に係る職員 Personnel engaged in the following enterprises ①水道事業 Water supply ②工業用水道事業 Industrial water supply ③交通事業（軌道事業、鉄道事業及び自動車運送事業） Transportation (tramways, railroads, and bus transportation) ④電気事業 Electric supply ⑤ガス事業 Gas supply ⑥上記事業のほか、地方公営企業法第2条第3項の規定に基づき条例又は規約の定めるところにより、同法第4章（職員の身分取扱）の規定が適用される事業 Other than the above, local public enterprises to which the provisions of Chapter 4 (Treatment of the status of personnel) of the Local Public Enterprise Law are applied in accordance with bylaws or articles of association or union based on Article 2 Paragraph 3 of the Law
	(2) その他 公営企業 会計関係 (地方公営企	下記の事業に係る職員（上記（1）の⑥に該当する事業を除く。） Personnel engaged in the following enterprises (excluding enterprises which fall under (1)-⑥ listed above) ①簡易水道事業 Small scale water supply ②病院事業（国民健康保険事業の直診勘定に属する病床数20床以上の施設を

<p>業法の財務規定等のみを適用している事業及び法非適用事業)</p> <p>Other local public enterprises account (enterprises to which only the financial provisions etc. of the Local Public Enterprise Law are applied and enterprises to which the Law is inapplicable)</p>	<p>有する病院を含み、病床数 20 床以上の施設を有する病院であっても、地方公営企業法（財務規定等）を適用していない独立の伝染病院及び大学附属病院の一般行政上の目的から経営している病院は除く。）</p> <p>Hospitals (including hospitals with 20 beds or more managed under the national health insurance account, while excluding hospitals with 20 beds or more established for the purpose of general administration such as independently managed isolation hospitals or university hospitals to which financial provisions of the Local Public Enterprise Law are not applied)</p> <p>③下水道事業（公共下水道（特定公共下水道及び特定環境保全公共下水道を含む。）、流域下水道、農業集落排水施設、漁業集落排水施設、林業集落排水施設、簡易排水施設、小規模集合排水処理施設、特定地域生活排水処理施設及び個別排水処理施設）</p> <p>Sewerage construction and management (public sewerage (including public sewerage for specific enterprises and public sewerage for preservation of the rural environment), river-basin sewerage, agricultural community sewerage, fishery community sewerage, forestry community sewerage, small-scale sewerage, small-scale community sewerage, special area domestic wastewater treatment facilities (large scale), and special area domestic wastewater treatment facilities (small scale))</p> <p>④港湾整備事業（埋立事業並びに荷役機械、上屋、倉庫、貯水場及び船舶の離着岸を補助するための船舶を使用させる事業に限る。）</p> <p>Port development (only reclamation and leasing of cargo-handling machines, storage sheds, warehouses, lumberyards, and tugboats)</p> <p>⑤市場事業</p> <p>Markets</p> <p>⑥と畜場事業</p> <p>Slaughterhouses</p> <p>⑦観光施設事業（休養宿泊施設事業、索道事業（ロープウェイ、スキーリフト等）及びその他観光事業）</p> <p>Tourism facilities (recreation and lodging facilities, cable ways (ropeways, ski lifts, etc.), and other tourism enterprises)</p> <p>⑧宅地造成事業（住宅用地造成事業、内陸工業用地等造成事業、臨海土地造成事業、流通業務団地造成事業及び都市開発事業）</p> <p>Land development (residential land development, inland industrial site development, costal land development, distribution facilities site development, and urban area land development)</p>
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	<p>⑨有料道路事業、駐車場整備事業 Toll road, parking space development</p> <p>⑩介護サービス事業 Care for the elderly service</p> <p>⑪その他、地方公営企業法第2条第3項の規定に基づき条例又は規約の定めるところにより、同法の財務規定等のみを適用している事業 Other enterprises to which only the financial provisions etc. of the Local Public Enterprise Law are applied in accordance with bylaws or articles of association or union based on Article 2 Paragraph 3 of the Law.</p>
<p>(3) その他 事業関係</p> <p>Other public businesses</p>	<p>下記の事業に係る職員 Personnel engaged in the following businesses</p> <p>① 公立大学附属病院事業（普通会計に属する職員は除く。） Hospitals attached to public colleges and universities (excluding personnel who fall into the category of ordinary account)</p> <p>② 収益事業（競馬、競輪、モーターボート競走、小型自動車競走及び宝くじの各事業） Profit-making activities (horse racing, bicycle racing, motor boat racing, auto racing, and lotteries)</p> <p>③ 国民健康保険事業（直診勘定に係る病床数20床以上の病院を除く。） National health insurance (excluding hospitals with 20 beds or more)</p> <p>④ 老人保健医療事業 Health and medical care for the elderly</p> <p>⑤ 公益質屋事業 Public pawnshops</p> <p>⑥ 農業共済事業 Agricultural mutual aid</p> <p>⑦ 交通災害共済事業（地方公共団体が条例等により直接行うもの。） Traffic accident mutual aid (only those managed directly by local public bodies in accordance with related bylaws etc.)</p> <p>⑧ 介護保険事業 Elderly care insurance</p>

9 「消防関係」の欄には、消防本部、消防署及び消防団に勤務する職員について記載すること。

In the row “Fire service” shall be entered the number of personnel who work in fire department headquarters, fire stations, and volunteer fire corps.

- 10 「教育関係」の欄には、教育委員会の事務局、学校（大学附属病院（普通会計関係分に限る。）を含む。）、図書館、博物館、公民館、その他の教育機関及び施設に勤務する職員について記載すること。なお、市町村立学校職員給与負担法第1条及び第2条に規定する職員（以下「県費負担教職員」という。）については、都道府県で調査すること。

In the row “Education” shall be entered the number of personnel who work in the secretariats of the board of education, schools (including hospitals attached to colleges and universities (only those managed under the ordinary account)), libraries, museums, community learning centers, and other educational institutions and facilities. In the case of personnel provided for in Articles 1 and 2 of the Law concerning Prefectural Burden of Salaries of Municipal School Personnel, the number shall be entered by prefecture.

- (1) 「義務教育」の欄には、小学校、中学校及び特殊学校の小学部・中学部に勤務する職員をそれぞれの該当する欄に記載すること。

なお、「枠外」の欄には、本来義務教育費国庫負担法又は公立養護学校整備特別措置法の規定により、給与の一部が国の負担の対象となる職員（校長、教頭、教諭、養護教諭、助教授、養護助教授、講師、寄宿舎指導員、学校栄養士及び事務職員をいう。）のうち、当該給与の一部が負担されていない職員（いわゆる枠外職員）を記載すること。ただし、都道府県において任用した者については都道府県で、市町村において任用した者については市町村で調査すること。

In the row “Compulsory education” shall be entered, in their respective rows, the number of personnel who work in elementary schools, junior high schools, and sections of special schools equivalent to elementary and junior high schools.

Also, in the row “Not covered by the laws on teachers’ compensation” shall be entered the number of personnel whose compensation shall be, in accordance with the Law concerning the national treasury’s obligatory shares of compulsory education and the Law concerning Special Measures of the Construction of Local Public Schools for the Handicapped, partially shared by the national government (i.e. principals, vice-principals, teachers, school nurses, assistant teachers, assistant school nurses, lecturers, supervisors of dormitories, school dieticians, and school clerical workers), but are actually not borne by the national government (so-called personnel not covered by the Laws). Personnel appointed by prefectures shall be entered by prefecture, and those appointed by municipalities shall be entered by municipality

- (2) 「その他の教育」の欄には、高等学校、大学（短期大学を含む。）、特殊学校（高等部、幼稚部）、その他の学校（高等専門学校、専修学校、各種学校及び幼稚園）に勤務する職員を記載すること。

In the row “Other education” shall be entered the number of personnel who work in high schools, universities (including colleges), special schools (sections equivalent to high schools and kindergartens), and other schools (technical colleges, special training schools, training schools, and kindergartens).

(3) 「学校以外の教育関係」の欄には、教育委員会の事務局、図書館、博物館、公民館、その他の教育機関及び施設に勤務する職員を記載すること。

なお、教育委員会の事務局に勤務する指導主事のうち地方教育行政の組織及び運営に関する法律第19条第4項後段の規定により学校の教員をもって充てられている者（以下「充て指導主事」という。）については、教員としてその者の属する当該学校の欄に記載すること。

In the row “Education other than schools” shall be entered the number of personnel who work in the secretariats of boards of education, libraries, museums, community learning centers, and other educational institutions and facilities.

The number of school education consultants in the secretariat of board of education who are originally teachers at public schools and are assigned to the position of consultant under the provisions of the latter part of Article 19 Paragraph 4 of the Law concerning the Organization and Functions of Local Educational Administration, shall be entered in the appropriate rows for the schools which they belong to as teachers.

11 「警察関係」の欄には、警視庁、道府県警察本部、市警察部及び警察署等に勤務する職員を記載すること。

In the row “Police” shall be entered the number of personnel who work in the Tokyo Metropolitan Police Department, the headquarters of prefectural police, city police departments, and police stations.

12 「特定地方独立行政法人」の欄には、特定地方独立法人に勤務する職員を記載すること。

In the row “Special local independent administrative institutions” shall be entered the number of personnel who work in special local independent administrative institutions.

13 兼務等により、2以上の欄にわたる職員については、当該職員の本務によって、該当欄に記載すること。

なお、本務、兼務の区分は、発令されている辞令によることとし、辞令で区分できない場合は支給されている給料月額の高い方によること（以下同じ。）。

Personnel who fall into more than one rows for the reason that they hold two or more posts concurrently, etc., shall be entered in the row corresponding to their main work.

Which is their main job and which their additional job shall be determined on the basis of the letter of appointment; but when it is impossible to determine their main job from this, the one with the highest monthly salary shall be chosen. (The same applies to the following tables.)

部門別職員数に関する調 (02表)

Number of local public employees by administrative field (Table 2)

本表は、01 表職員数に関する調の内訳として「一般行政関係」、「消防関係」及び「教育関係」の「学校以外の教育関係」の欄に記載した職員（再任用職員及び勤務延長職員を含む。）について調査するものであること。

This table aims to show a detailed classification of the personnel (including employees who have been reappointed after retirement and whose employment has been extended) who are categorized in the rows, “General administration”, “Fire service”, and “Education other than schools” under “Education” in Table 1.

(表頭区分)

(Items in the columns of the table)

- 1 「本庁関係職員」の欄には、地方自治法第 4 条に規定する事務所（都道府県庁、市役所、特別区の区役所及び町村役場）に勤務する職員を記載すること。

In the column “Headquarters offices” shall be entered the number of personnel who work in the offices provided for in Article 4 of the Local Autonomy Law (prefectural offices, city offices, ward offices of special wards, and town and village offices)

- 2 「施設関係職員」の欄には、地方自治法第 244 条に規定する公の施設及び試験研究機関等に勤務する職員を記載すること。この職員を例示すれば、おおむね次のとおりであること。

公会堂・市民（県民）会館・産業会館等の各種会館、更生施設・医療保護施設・授産施設等の生活保護施設、助産施設・母子生活支援施設・保育所・知的障害施設・肢体不自由児施設等の児童福祉施設、母子福祉センター・母子休養ホーム等の母子福祉施設、母子健康センター等の母子保健施設、養護老人ホーム・老人福祉センター等の老人福祉施設、肢体不自由者更生施設・身体障害者授産施設等の身体障害者更生援護施設、知的障害者援護施設、診療所（その他会計に属するものを除く。）、し尿・ごみ・じんあい等の処理施設、火葬場、職業能力開発施設、公園施設、体育館・野球場・競技場等の体育施設、図書館・博物館・公民館等の社会教育施設等の各施設、農林水産の試験場・研究所及び公害・衛生研究所等の各種試験・研究機関に勤務する職員。

なお、「清掃職員」、「給食センター関係」、「改良普及員等」及び「土木工夫」については、「本庁関係職員」及び「その他関係職員」であっても「施設関係職員」に含めるものであること。

In the column “Public facilities” shall be entered the number of personnel who work in the public facilities provided for in Article 244 of the Local Autonomy Law or laboratory and research institutions, etc. Examples of these personnel are as follows:

Personnel who work in various kinds of halls, such as public halls, civic centers, industrial halls; livelihood relief facilities, such as rehabilitation facilities, medical care institutions, sheltered work institutions; child welfare institutions, such as maternity homes, support institutions for fatherless families, nurseries, institutions for intellectually handicapped children, institutions for physically handicapped

children; maternal and child welfare facilities, such as maternal and child welfare centers, rest homes for fatherless families; maternal and child health facilities, such as maternity health centers; welfare institutions for the aged, such as residential institutions for the aged, welfare centers for the aged; rehabilitation or residential care institutions for the physically handicapped, such as rehabilitation institutions for the orthopedically impaired, sheltered work institutions for the physically handicapped; residential care facilities for intellectually handicapped persons; clinics (excluding those managed under other accounts); facilities for the disposal of human waste, garbage, or dirt, etc.; crematoria; vocational skill development facilities; park facilities; sports facilities, such as gymnasias, baseball fields, stadiums; social education facilities etc., such as libraries, museums, community learning centers; and various kinds of laboratories and research institutions, such as laboratories and research centers for agriculture, forestry and fisheries, laboratories for pollutions and public health.

“Sanitation workers” , “School lunch service center workers” , “Workers engaged in improving and promoting agriculture, forestry, and fisheries, etc.” and “Simple labor employees on public works” shall also be included in the column, “Public facilities” , even when they are primarily classified into “Headquarters offices” or “Other offices” .

- 3 「その他関係職員」の欄には、地方自治法第 155 条に規定する支庁、地方事務所、支所、出張所及び同法第 156 条に規定する保険所、労政事務所、福祉事務所、税務事務所、婦人相談所、児童相談所、病虫害防除所、家畜保健衛生所、繭検定所、計量検定所等の行政機関のほか東京事務所、農林事務所、土木事務所、教育事務所等の出先機関に勤務する職員を記載すること。

また、指定都市の区役所に勤務する職員についてもこの欄に記載すること。

In the column “Other offices” shall be entered the number of personnel who work in the following public offices: local branch offices, local affairs offices, branch offices, and branch stations provided for in Article 155 of the Local Autonomy Law; administrative organs provided for in Article 156 of the Law such as public health centers, labor administration offices, welfare offices, tax offices, counseling centers for women, counseling centers for children, harmful insect defense centers, livestock health and sanitation centers, silkworms examination stations, gauges examination stations, etc.; and other local offices such as the Tokyo office, local agriculture and forestry offices, local public works offices, local education offices etc.

Also, the number of personnel who work in ward offices of designated cities shall be entered in this column.

- 4 「一般職員等」とは、01 表職員数に関する調の「一般職員」と「学校以外の教育関係」の「教育公務員」を、「一般職員等のうち技能労務職員」とは、01 表の「一般職員のうち技能労務職員」を、「臨時職員」とは、01 表の「臨時職員」をそれぞれいうものであること。

“General service personnel, etc.” consists of “General service personnel”, and “Educational public employees” within the category “Education other than schools” in Table 1, ‘Number of local public employees’; “Simple labor employees” in the column, “General service personnel etc.” is the same as “Simple labor employees” included in “General service personnel” in Table 1; and “Temporary appointees” is the same as “Temporary appointees” in Table 1.

- 5 「事業費支弁職員」とは、普通建設事業費、災害復旧事業費及び失業対策事業費に含めて給料（支出費目は、事務費、事業費の別を問わない。）が支出されている職員をいうものであり、「一般職員等」又は「臨時職員」の欄に記載された職員の内書きとして記載すること。

“Personnel whose salary is paid from project expenses” means the personnel whose salary is included in, and paid from expenditure on ordinary construction work, expenditure on disaster restoration, or expenditure on unemployment relief work (regardless of the item of expenditure through which the salary is paid, whether it is “office expenses” or “project expenses”), and the number of these personnel shall be entered as a part of the personnel in the columns “General service personnel, etc.” and “Temporary appointees”.

(表側区分)

(Items in the rows of the table)

- 6 「議会関係」、「総務関係」等の欄は、地方自治法施行規則第 15 条第 1 項の別記（歳入歳出予算の款項の区分及び目の区分）の区分（学校教育関係及び警察関係を除く。）によること。

ただし、「総務関係」の欄には、「税務関係」を除いたものを記載すること。

The classification of rows such as “Assembly”, “General administration”, etc. shall be based on the classification of expenditures in the attached table of Article 15 Paragraph 1 of the Local Autonomy Law Enforcement Regulation (classification of classes, items, and sub-items in revenue and expenditure budgets) (except “School education” and “Police”).

However, in the row, “General administration”, the number of personnel excluding those under “Tax administration” shall be entered.

- (1) 「保育所職員」の欄には、児童福祉法第 39 条に規定する保育所（認可されたものに限る。）に勤務する職員を記載すること。

In the row of “Nurseries”, the number of personnel who work in nurseries provided for in Article 39 of the Child Welfare Law (only those approved by prefectures) shall be entered.

- (2) 「社会福祉施設職員」の欄には、社会福祉事業法第 2 条に規定する施設（保育所を除く。）に勤務する職員を記載すること。

In the row “Social welfare facility workers” shall be entered the number of personnel who work in the facilities provided for in Article 2 of the Social Welfare Service Law (excluding nurseries).

- (3) 「清掃職員」の欄には、ごみ（し尿）収集運搬車の運転手、収集作業員及びごみ（し尿）処理施設に従事する技能労務職の職員のみ（清掃事業の現場の職員に限る。）を記載すること。したがって、施設において、会計事務、計量事務を本務とする職員及び庁舎内等の清掃職員は該当しないものであること。

In the row “Sanitation workers” shall be entered only the number of garbage (human waste) truck drivers, collecting workers, and simple labor employees at garbage (human waste) disposal facilities (only those working at the actual sanitation workplaces). Therefore, personnel who are engaged in accounting or weighing as their main work in these facilities, and sanitation workers in government office buildings shall not be entered in this row.

- (4) 「保健所職員」の欄には、地域保健法第 5 条に規定する保健所に勤務する職員を記載すること。

In the row “Public health centers” shall be entered the number of personnel who work in the public health centers provided for in Article 5 of the Community Health Law.

- (5) 「改良普及員等」の欄には、農業改良普及員、生活改良普及員、林業改良指導員、水産改良普及員及び各専門技術員（農業改良助長法第 14 条の 2、森林法第 187 条、沿岸漁業等振興法第 11 条）を記載すること（都道府県のみ）。

In the row of “Workers engaged in improving or promoting agriculture, forestry, and fisheries, etc.”, the number of personnel qualified for and engaged in improving or promoting agriculture, farm living, forestry, or fisheries, and various kinds of technical supervisors (Article 14-2 of the Agricultural Improvement Promotion Law, Article 187 of the Forest Law, and Article 11 of the Coastal Fishery Promotion Law) shall be entered (only for prefectures).

- (6) 「土木関係」の「土木工夫」の欄には、勤務公署のいかにかわらず、旧単純な労務に雇用される一般職に属する地方公務員の範囲を定める政令（昭和 26 年政令第 25 号）第 2 号に掲げる土木工夫に相当する職員を記載すること。

In the row, “Simple labor employees engaged in public works” within the row “Public works” shall be entered the number of personnel who are equivalent to simple labor employees engaged in public works provided for in item 2 of the old Cabinet Order for Demarcation of Local Public Employees in General Service employed for Simple Labor (Cabinet Order No. 25, 1951).

- (7) 「消防関係」の欄には、消防本部、消防署及び消防団に勤務する職員を記載すること。

なお、消防本部に勤務する職員は、「本庁関係職員」の欄に、その他の消防職員は「その他関係職員」の欄に記載すること。

In the row “Fire service” shall be entered the number of personnel who work in fire department headquarters, fire stations, and volunteer fire corps.

Also, the number of personnel who work in fire department headquarters shall be entered in the

column, “Headquarters offices” , and that of other fire service personnel shall be entered in the column, “Other offices” .

- (8) 「教育関係」の欄には、01 表職員数に関する調の「教育関係」の「学校以外の教育関係」の欄に記載された職員を記載すること。

In the row “Education” shall be entered the number of personnel who have been entered in the row, “Education other than schools” under “Education” in Table 1 ‘Number of local public employees.