

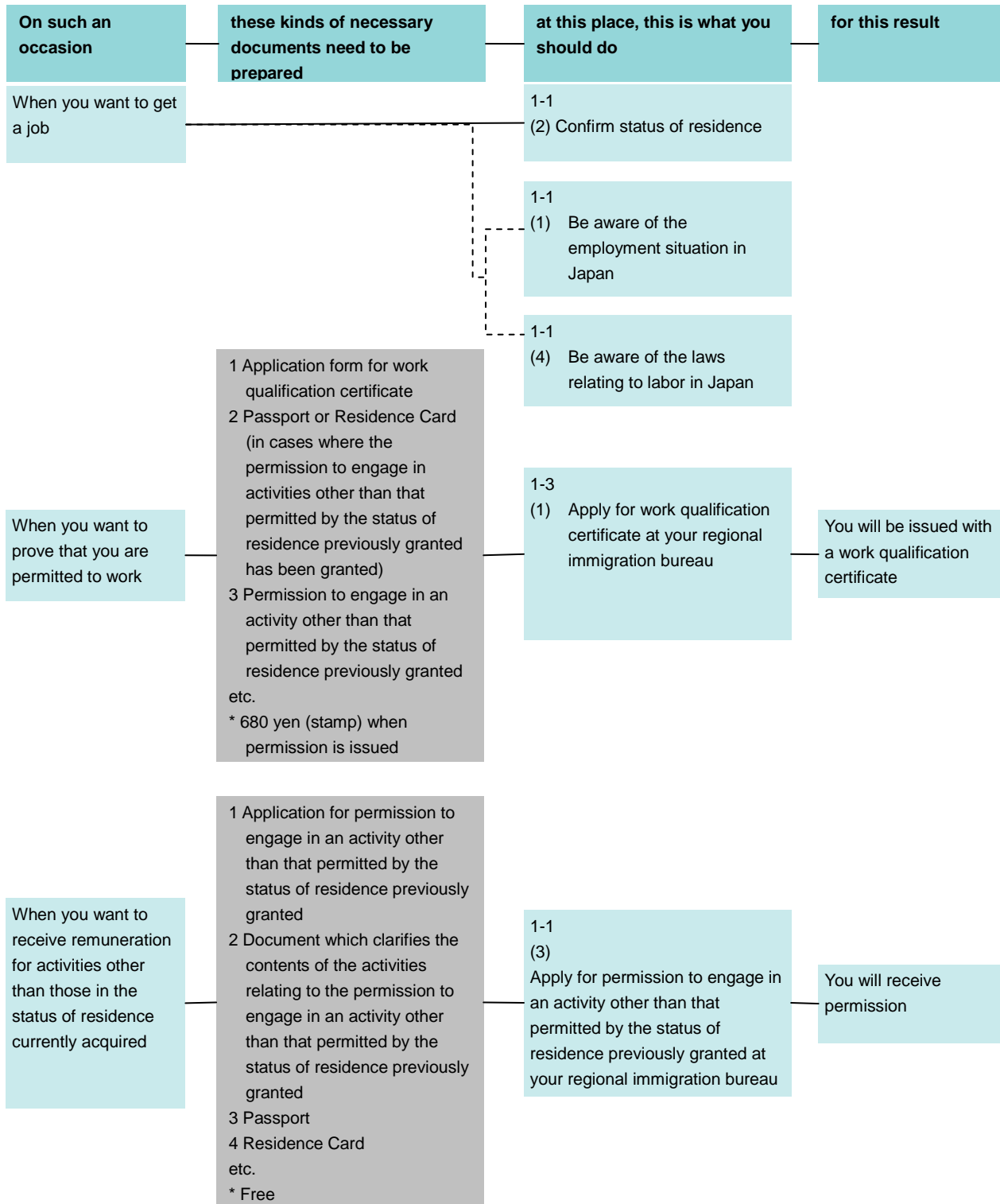
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When you get a job, after you get a job, when you leave a job

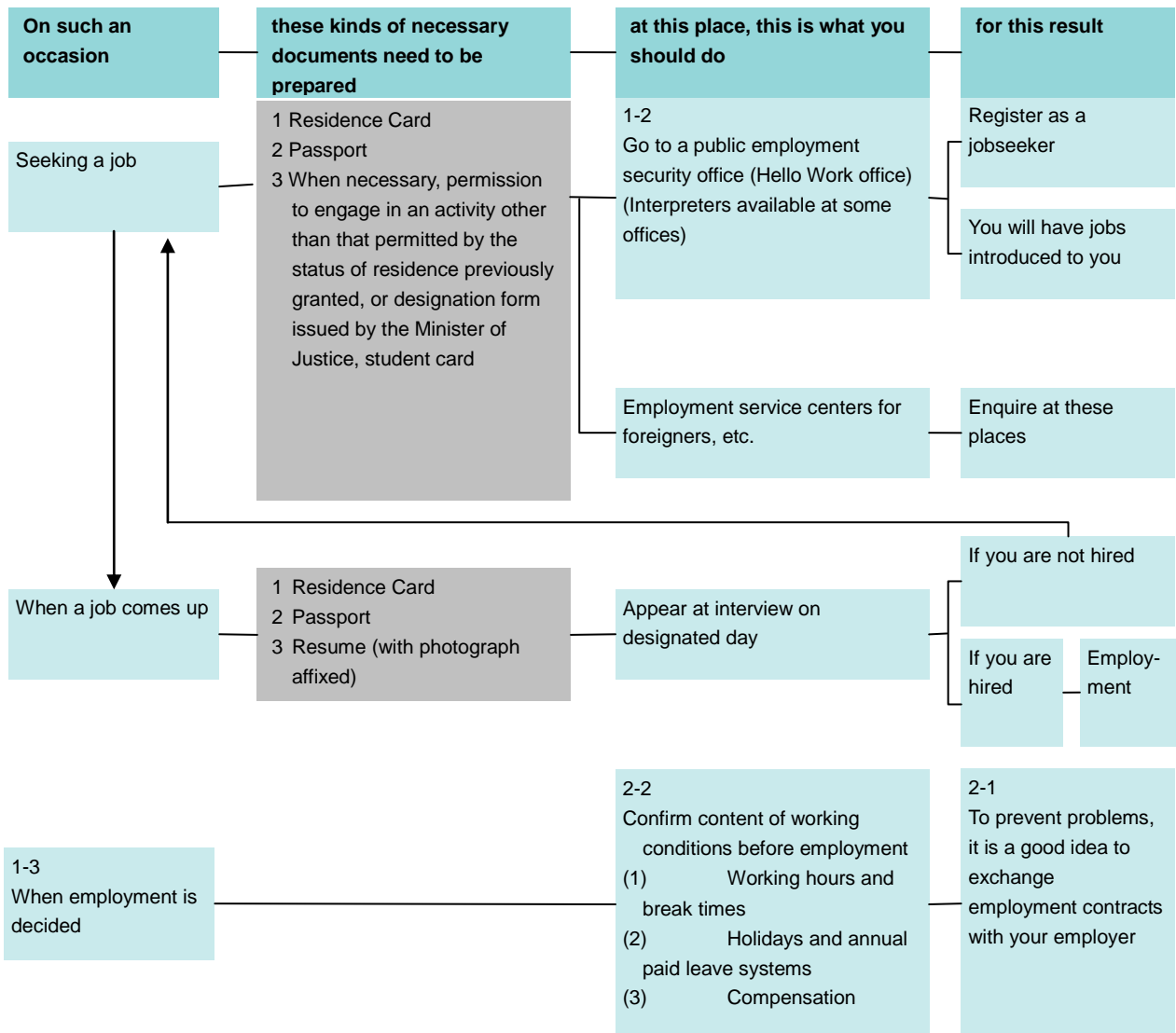


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Procedures to be entered into by employers for workers

3-1	Workmen's Accident Compensation Insurance	_____	Necessary when you become sick or injured through work or while commuting
3-2	Employment insurance	_____	Necessary when you are unemployed
4-1	Medical insurance	_____	Necessary when you become sick or injured
4-2	Pension insurance	_____	For society as a whole to support elderly persons
	When you leave Japan	_____	Lump-sum withdrawal refund (upon leaving Japan)

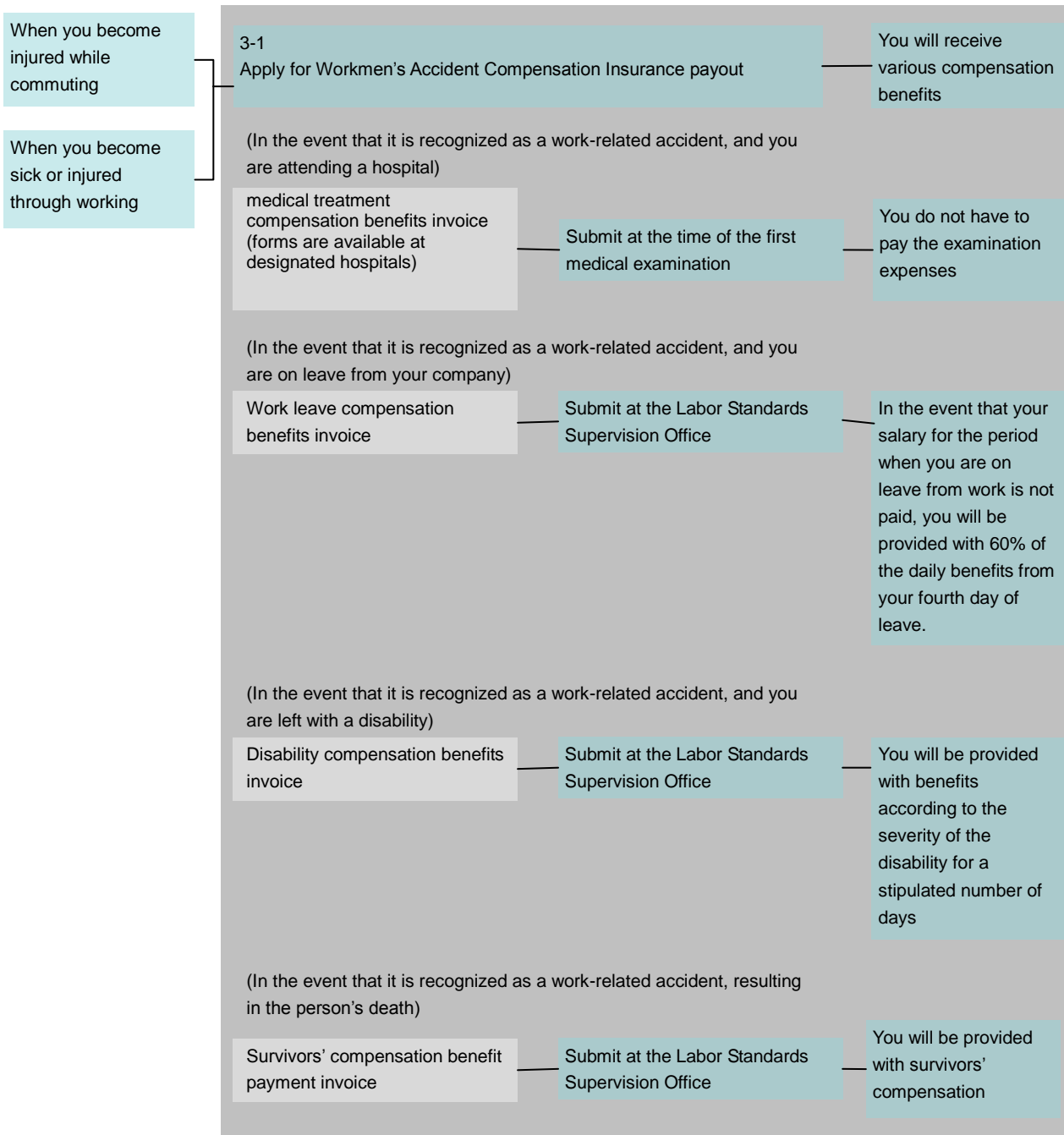
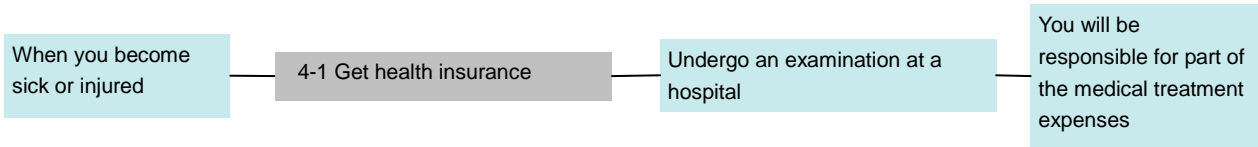
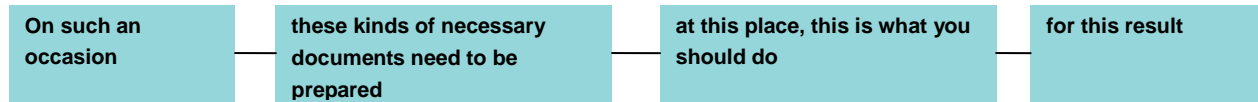


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