



3-2 Employment insurance benefits

(1) What is employment insurance?

Both employers and workers are jointly responsible for paying the insurance fees for the employment insurance system, whereby a worker, should he or she lose his or her job, can receive unemployment benefits for a fixed period of time, allowing him or her to feel at ease while searching for a new job/

Employment insurance also applies to foreigners if they are workers. For details, please consult your nearest Hello Work office. It applies to persons whose employment is forecast to last over 31 days, and who work more than 20 hours a week.

The nature of employment insurance means that persons over the age of 65 are excluded.

(2) Payment of unemployment benefits for those with employment insurance

As a general principle, in order to receive unemployment benefits (basic allowance), a person must have been an insured person for a period of at least 12 months (*except persons who have special qualifications to receive the benefits) during the two-year period (*except persons who have special qualifications to receive the benefits) prior to the day when he or she left employment.

If you bring the following necessary documents to the Hello Work office in the area where you reside, put in an application to be a jobseeker, and the decision is made that you are qualified to be a recipient, you will be authorized as unemployed. Following this, you should appear at the Hello Work office on designated days (once every 28 days).

The specific period over which you can receive unemployment benefits and the amount of such benefits is determined depending on the period which is applicable for employment insurance, the sum of your salary, your age and the reasons why you left employment.

Necessary documents	Where to submit application/enquiries	From when/until when
1 Letter of separation (Receive the letter of separation from your employer.) 2 Insurance card 3 Residence Card 4 One photograph 5 Personal seal (if you have one)	Hello Work in area where you reside	As soon as possible after you leave employment