



5 Dismissal and resignation

5-2 Resignation

When a worker leaves his or her job due to his or her own circumstances or upon agreement with the employer, this is referred to as “resignation.” When you resign, you must put in a request to your employer. When a worker resigns, he or she can receive unpaid compensation within seven days if he or she puts in a claim, and will be given back any savings or reserve funds.

In the event of a person whose period of employment is not determined	When two weeks pass from the day when the worker put in his or her request to resign, the person will leave the company, even if the employer does not agree to the resignation
In the event of a person whose period of employment is determined	Unless there are unavoidable reasons, during the period of the contract a workers cannot cancel the employment contract

After the employer authorizes the worker’s resignation, the worker cannot, as a general principle, take back the request for resignation, so think carefully when putting in a request for resignation. At the time of the contract, it is necessary to confirm the conditions and procedures in the event of resignation.

Furthermore, you must also return your employee card, any uniforms loaned to you, your health insurance card etc. to the employer.