



2 Employee's pension

The employee's pension is a pension system into which companies employees enter, and which provides benefits "proportional to remuneration" on top of the basic national pension.

2-1 Entry to employee's pension

(1) Eligibility

Full-time employees, including foreigners, of a company with five employees or more must enter the employee's pension system. Part-time employees must also enter this pension system if their working hours and days exceed three-quarters of the working time of a full-time worker in the company.

(2) Entry procedures

The company you work for will undertake the entry procedures. Please enquire at your company or Social Insurance Office.

(3) Payment of pension contributions

You and your company will share the contribution fifty-fifty, and the amount of the pension contributions is determined according to the worker's monthly salary and the amount of bonus. The payment will be made through your company. For details, please contact your company or Japan Pension Service (JPS) Office for inquiries.